Job Description

The KYBERNESIS Youth Leader

The Gift of *KYBERNESIS, alongside other gifts,* is not just "to do paperwork"— you govern the flow of the game.

You help move ministry from “scrappy” (Dis-Order) to "tactical dominance" (Divine Order).

YOUR NAME: Insert text here _____

EXECUTIVE TITLE: "The Insert text here _____ Administration"
(your Last name)

BASE OF OPERATIONS: Point Fortin Bethel Pentecostal Tabernacle (Youth Ministries)

REPORTS DIRECTLY TO: The Captains (Bishop Sampson, Pastor Joel Isaac, Min. Nigel Williams)

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THE JOB: ROLE AND RESPONSIBILITIES

You are a tactical playmaker in the ministry in which you serve. Your Captains receive the ultimate vision from God.

To ensure that the team scores (that is, it meets the objectives and fulfil the ministry vision), your job is:

1. **To Read the Field (Foresight & Risk Assessment):**
   Anticipate ministry needs before they arise, identify potential risks (technical, financial, or logistical), and keep a sharp eye on our resources. You always know the exact state of the ministry "pitch."
   - *Proverbs 27:23 - "Be thou diligent to know the state of thy flocks"*
   - *1 Chronicles 12:32 - "Men that had understanding of the times, to know what Israel ought to do."*

2. **To Set up the Plays (Strategic Planning & Order):**
   Translate the Captain's vision into actionable Macro and Micro plans. You establish the timelines, organize the events, draft the budgets, and create the operational structure so the Holy Spirit can flow without confusion.
   - *1 Corinthians 14:40 - "Let all things be done decently and in order"*
   - *Habakkuk 2:2 - "Write the vision, and make it plain."*

3. **To Distribute the Ball (Delegation & Communication):**
   You do not try to score every goal yourself. You recognize the Spiritual Gifts in others and delegate tasks accordingly. You manage team communication, distribute resources, and ensure every player has exactly what they need to execute their assignment flawlessly.
   - *Exodus 18:21 - "Provide out of all the people able men... and place such over them"*
   - *Acts 6:3 - "Look ye out among you seven men of honest report... whom we may appoint over this business."*

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CAPTAIN CHRIST - SERVANT LEADERSHIP

To master *KYBERNESIS*, we look to the greatest leader to ever step on the pitch: **Jesus Christ**. He had all authority, yet He washed feet. He organized the feeding of the 5,000 by seating them in companies of 50 (Divine Administration), yet He served the bread Himself.



- **As a Leader:** You do not govern to be seen; you govern to set up your teammates for the goal. You organize the structure so the anointing can flow without interruption.
    - *Mark 10:43-45: "...whosoever will be great among you, shall be your minister." / Mark 6:39-40: Christ organizing the crowds in ranks of 50s and 100s so the miracle of multiplication could flow without chaos.*

- **As a Follower:** You anticipate the Captain's needs. You run the drills flawlessly, respect the referee (leadership), and execute the strategy with absolute loyalty.
    - *John 5:19: "The Son can do nothing of himself, but what he seeth the Father do." / Luke 22:42: Christ executing the Father's ultimate playbook with absolute loyalty—"Not my will, but thine, be done"*

- **Scouting (Identifying Gifts):** A world-class player knows the strengths of their teammates. You must actively scout and identify the gift. of *KYBERNESIS* and other spiritual gifts in your peers, positioning them where they can win for the Kingdom.
    - *Ephesians 4:11-12: Christ gave the gifts to equip the team for the work of the ministry / Matthew 16:18: Christ scouting Peter and calling out his "Rock" identity before he ever played the position)*

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PERFORMANCE STANDARDS – ALTITUDE APPRAISAL

The Kingdom Formula: Attitude + Aptitude = Altitude.

1. ATTITUDE

You must possess the right mindset; This includes **Coachability:** You take correction from your Captains without offense. **Resilience:** You don't walk off the field when the match gets tough. **Servant's Heart:** You care more about the team lifting the trophy than getting your name in lights.

2. APTITUDE

You must also possess the right skillset; This includes **Strategic Planning:** You can look at a calendar, assess the risks, and build a winning timeline. **Resource Stewardship:** You manage budgets, media assets, and logistics with high-level integrity. **Future-Ready Administrative Mastery:** You govern digital workspaces, spreadsheets, and communication channels with excellence.

THE ALTITUDE MEASUREMENT (1 Timothy 4:11-16):

Your performance results—**Youth Leadership Excellence**—will be measured on the following scale:

☐ 4 – High Altitude ☐ 3 – Good Altitude ☐ 2 – Inconsistent Altitude ☐ 1 – Poor Altitude

1. **Do you Set the Standard?** "*Let no man despise thy youth; but be thou an example of the believers, in word, in conversation, in charity, in spirit, in faith, in purity.*" You lead on and off the pitch.

   ☐4 ☐3 ☐2 ☐1

2. **Do you Study the Game?** "*Till I come, give attendance to reading, to exhortation, to doctrine.*" *(Refer also to 2 Timothy 2:15, "Study to shew thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth."*

   ☐4 ☐3 ☐2 ☐1

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3. **Do you Stay Active?** "*Neglect not the gift that is in thee...*" Keep your *KYBERNESIS* sharp. Don't leave your spiritual gifts on the bench.

   ☐4 ☐3 ☐2 ☐1

4. **Do you Demonstrate Total Commitment?** "*Meditate upon these things; give thyself wholly to them; that thy profiting may appear to all.*" Play with 100% effort so your progress is undeniable.

   ☐4 ☐3 ☐2 ☐1

5. **Do you Defend the Goal?** "*Take heed unto thyself, and unto the doctrine... for in doing this thou shalt both save thyself, and them that hear thee.*" Your discipline protects the whole squad.

   ☐4 ☐3 ☐2 ☐1

QUALIFICATIONS: GIFTS UNLOCKED

This role requires you to actively pursue your **G.O.A.L.S.**

⚽ **G – Get in the Game (Fellowship, Prayer, and Study)**
Build your "match fitness" through consistent fellowship with the Holy Spirit and studying the Word to understand your role on the field *(Nehemiah 1; Acts 9:11)*.

⚽ **O – Openly Seek and Covet (Ask and Seek)**
Be aggressive in "taking the shot." Proactively ask and earnestly desire the best gifts to help the team succeed *(Proverbs 25:2; 1 Corinthians 12:31)*.

⚽ **A – Assessments and Self-Examination**
Review your "game film." Study yourself to show yourself approved, identifying your natural strengths and spiritual inclinations *(2 Timothy 2:15)*. *(Reference: Spiritual Gifts Survey)*

⚽ **L – Laying on of Hands (5-Fold Identification and Impartation)**
Receive "coaching" and activation from leadership. Allow the 5-fold ministry to identify and stir up the gift within you through impartation *(2 Timothy 1:6)*.

⚽ **S – Supernatural Encounters (Dreams and Commissioning)**
Respond to your "call-up" from the Manager. Pay attention to the dreams, encounters, and specific commissions that set your direction *(Genesis 37:5; Exodus 3; Acts 9:3-19)*.

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THE KYBERNESIS YOUTH LEADERSHIP JOB COMMITTMENT

"I step onto the pitch today not as a spectator, but as a Kingdom Technites/Cybernetics Governor. I commit to holistic development and accountability for my Youth Leadership Attitude and Aptitude towards Christ-like Altitude. I will serve my Captains, scout the strengths of my team, and govern my Administration with excellence. I am ready for the match."

SIGNATURE: _____ **DATE:** DD/MM/YYYY _____

SQUAD AFFILIATION: [ ] Team Technites [ ] Team Cybernetics

Witnessed by:

SIGNATURE: _____ **DATE:** DD/MM/YYYY _____

Evangelist Haynes Fraser (Project Manager)

SIGNATURE: _____ **DATE:** DD/MM/YYYY _____

SIGNATURE: _____ **DATE:** DD/MM/YYYY _____

SIGNATURE: _____ **DATE:** DD/MM/YYYY _____

Youth / Ministry Captains:

(Bishop Emroy Sampson, Pastor Joel Isaac, Min. Nigel Williams)

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